

The Board of Education of the Dublin Independent School District met in a regular session on Monday, December 11, 2023 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, James Moore, Raymond Salinas, and Anjelica Salyer. Superintendent Mrs. Melissa Summers and seventy-six (76) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
  - A. Lion Leaders
  - B. "Paws"itive Leadership
  - C. Circle of Champions
  - D. Academic Scholars
  - E. Athletic Scholars
  - F. Extracurricular Scholars
  - G. Staff Recognition
6. Public Hearing – Financial Integrity Rating System of Texas #23-1211-6
7. No Public Comments – Agenda Items
8. Report Agenda as follows: #23-1211-8B
  - A. Monthly financial report for period ending November 30, 2023
  - B. Student Enrollment
  - C. Board training opportunities
9. Discussion items: #23-1211-9A
  - A. Teacher Incentive Allotment
  - B. Restroom at baseball/softball fields
  - C. Ag barn

10. Motion was made by Blanca Martineau and seconded by Pat Leatherwood to approve the consent agenda as presented. #23-1211-10A, #23-1211-10B, #23-1211-10C

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u> TO <u>0</u>	

11. Motion was made by Raymond Salinas and seconded by James Moore that the Board approve TASB Policy Update 122, as presented. #23-1211-11(1), #23-1211-11(2), #23-1211-11(3), #23-1211-11(4)

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u> TO <u>0</u>	

12/14. Board entered executive session at 6:59 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

2. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Superintendent's summative evaluation
- b. Superintendent's contract and salary

Board reconvened in open session at 8:09 p.m.

13. No action was taken as a result of closed session

15. Motion was made by Blanca Martineau and seconded by Raymond Salinas to approve the Superintendent's summative evaluation, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u> TO <u>0</u>	

16. Motion was made by Raymond Salinas and seconded by Anjelica Salyer to increase the Superintendent salary by 6.6%

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u>	<u>0</u>

17. Motion was made by Raymond Salinas and seconded by Ryan Mitchell to approve the resolution designating the fund balance of the general fund as presented. #23-1211-17

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u>	<u>0</u>

18. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to approve the 2022-2023 Financial Audit as presented. #23-1211-18

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u>	<u>0</u>

19. Motion was made by Blanca Martineau and seconded by James Moore to approve Rodgers and Company for the 2023-2024 fiscal year as presented. #23-1211-19

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u>	<u>0</u>

20. Motion was made by Blanca Martineau and seconded by James Moore that the Board conduct the Board Self-Evaluation and Assessment, as presented. #23-1211-20

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u>	<u>0</u>

21. Future Board Meetings

A. Regular January Meeting – Monday, January 22, 2024, 6:00 p.m.

22. No Public comment-non-agenda items only

23. Motion was made by Anjelica Salyer and seconded by Ryan Mitchell to adjourn at 8:38 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>7</u> TO <u>0</u>	

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President

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Secretary/Vice President

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Date